

Total number of measures with a RAG (shown in chart above):

17

Measures where data currently unavailable:

0

► Key areas of good performance

Measure	Target	Current position	RAG	Benchmarking	Commentary
1 % of Children in Need (CIN) reviewed in time (not including Child Protection, Children Looked After)	100% (15% tolerance)	86%	Green	The % of children in need reviewed in timescale is above the tolerance target of 85%. Benchmarking information is not currently available.  Note: There is a 15% tolerance against the target of 100% to allow for exceptions (85-100% = Green, less than 85% = Amber, less than 76.5% = Red).	<ol style="list-style-type: none"> <li>1. Team Managers are quality assuring all CIN plans in supervision and prior to all CIN reviews</li> <li>2. New CIN structure is allowing Social Workers time to spend with families to ensure interventions are meaningful</li> <li>3. The restructure has enabled the SWs in teams to focus on CIN plans – reduction of children on CLA and CP plans have supported this.</li> <li>4. Reviews of children on plans over six months is being embedded – Team Manager’s review and send to Performance Improvement Manager.</li> <li>5. The teams are consciously aware of the importance of SMART timescales and managers QA and review all plans.</li> <li>6. Plans that need improvement are sent back and SWs supported in supervision.</li> <li>7. ASYEs – CIN practice standards are met as a part of their ongoing development.</li> <li>8. Continued focus on the CIN improvement plan is revisited by managers in team meetings.</li> <li>9. Ongoing focus and improvements made in the teams in response to ongoing Ofsted monitoring visits.</li> </ol>
2 % of children who became the subject of a child protection plan for a second or subsequent time	18%	17%	Green	The % of children starting on a second or subsequent CP plan is within target and is lower than our Statistical Neighbours (18%), the South East (21%) and England (18%).	Performance remains consistently good in this area evidencing the sustained improvements in SMART child protection plans, and children remaining on a plan for the right amount of time. The Child Protection Conference Service has been a stable team for the last year which has assisted in maintaining good performance.
3 % of care leavers in suitable accommodation	78%	93%	Green	The % of care leavers in suitable accommodation is above target and is higher than our Statistical Neighbours (78%), the South East (77%) and England (83%).	We sustain a high percentage of our care leavers in suitable accommodation because there is a Housing Protocol which was developed by the Aftercare Manager with the District Councils which allows Care Leavers’ status to be escalated to give them some priority on the housing register. We have developed 4 studios in Aylesbury which is a step down accommodation for 18 year olds waiting to bid for their own tenancy. This facility is cost neutral as is paid for by the young people’s Housing Benefit. There is a reasonable range of supporting living e.g. YMCA, Stonham and Padstones in Buckinghamshire which supports semi-independent living. We only use B&B as a last resort – currently only 7 out of a cohort of 205 are using B&B . We do help young people to source privately rented accommodation if they are living away from Buckinghamshire and have no local connection allowing them to bid for housing.

► All areas of lower than expected performance (Red or Amber)

Measure	Target	Current position	RAG	Benchmarking	Commentary
1 % repeat referrals	20%	30%	Red	The % of repeat referrals is over target (good to be low) and is higher than our Statistical Neighbours (20%), the South East (24%) and England (22%).	The Business Intelligence unit are currently undertaking extensive research into this area. Auditing of children's assessments that have 'No Further Action' status is being undertaken by the First Response Head of Service and Early Help Head of Service. Domestic violence has been identified as a theme for repeat audits – specialist training in this area (DASH) was commissioned for the majority of the social workers in the assessment teams and was completed in June 2017.
2 % assessments completed in 45 working days	100% (14% tolerance)	81%	Amber	The % of assessments completed within the 45 day statutory timescale is 5% below the tolerance target of 86% and is performing similarly to our Statistical Neighbours (86%), the South East (83%) and England (83%).  Note: There is a 14% tolerance against the target of 100% to align with Statistical Neighbour performance (86%-100% = Green, less than 86% = Amber, less than 77.4% = Red).	Between April 2016 and February 2017 this has consistently been above 90%, but has dropped to 81% for the last 3 months due to higher than average caseloads.  To address this we have recruited to two additional permanent posts and three temporary posts, and have embedded a more rigorous process of monitoring, review and audit.  In addition Early Help Services are being strengthened to meet families' needs at the right time which will reduce pressure on social care service services and the subsequent volume of assessments.
3 % ICPC (Initial Child Protection Conference) held within 15 working days of the strategy discussion	100% (18% tolerance)	57%	Red	The % of ICPCs held within the 15 day statutory timescale from the Strategy Discussion is 25% below the tolerance target of 82% and is also performing below our Statistical Neighbours (82%), the South East (72%) and England (77%).  Note: There is a 18% tolerance against the target of 100% to align with Statistical Neighbour performance (82%-100% = Green, less than 82% = Amber, less than 73.8% = Red).	Performance improved significantly in June following a review of processes to enable timely submission of requests for ICPCs. This trend in improvement is set to continue through July with close monitoring and swift escalation to reduce the risk of conferences not being held in time.
4 % of Children in Need (not including CP, CLA) seen in the last 6 weeks	100% (5% tolerance)	90%	Amber	The % of Children in Need seen in the last 6 weeks is 5% below the tolerance target of 95%. Benchmarking information is not available.  Note: There is a 5% tolerance against the target of 100% to allow for exceptions for this indicator where a child cannot be seen for legitimate reasons (95-100% = Green, less than 95% = Amber, less than 85.5% = Red).	Since the new Children In Need service was launched in Feb 2017 we have seen a marked improvement in Children in Need being seen on a regular basis. Most children are visited on a more regular basis which will continue in the future.
5 % of Child Protection Plans reviewed in timescales	100% (5% tolerance)	88%	Amber	The % of children on CP plans reviewed in timescale is 7% below the tolerance target of 95%. Benchmarking information is not currently available.  Note: There is a 5% tolerance against the target of 100% to allow for exceptions (95-100% = Green, less than 95% = Amber, less than 85.5% = Red).	Performance has fluctuated slightly over the past 3 months: April (87%), May (93%), June (88%). Child Protection/Court service has seen a number of Social Worker changes which has led to some Plans being reviewed outside timescale .  Plan: 1. Recruit to Social Worker vacancies in Child Protection/Court 2. Review performance with Team Managers to ascertain if there are any common themes besides vacancy issues

6	% Children Looked After (CLA) seen in the last 6 weeks	100% (5% tolerance)	93%	Amber	The % of looked after children seen in the last 6 weeks is 2% below the tolerance target of 95%. Benchmarking information is not available.  Note: There is a 5% tolerance against the target of 100% to allow for exceptions for this indicator where a child cannot be seen for legitimate reasons (95-100% = Green, less than 95% = Amber, less than 85.5% = Red).	There has been a restructure of the service during June which may have had an impact on performance. The Care Service are monitoring visits to children closely and to review against the twice weekly Caseload Reports to ensure children are seen within timescales.
7	% of CLA (Children Looked After) have their reviews completed on time	100% (5% tolerance)	88%	Amber	The % of looked after children reviewed in timescale is 7% below the tolerance target of 95%. Benchmarking information is not currently available.  Note: There is a 5% tolerance against the target of 100% to allow for exceptions (95-100% = Green, less than 95% = Amber, less than 85.5% = Red).	5 reviews were out of timescale because of staff absence due to illness. Reviews were rescheduled and picked up by other Independent Reviewing Officers (IROs) but prior commitments meant 5 reviews were 2-5 days out of timescale.
8	% of CLA living within 20 miles of home	56%	36%	Red	The % of children placed within 20 miles from their home address is 20% below target. Our performance around this is significantly below our Statistical Neighbours (62%), the South East (63%) and England (74%), however there are a number of children's records within LCS which are not reflecting their distance from home correctly. These children's records have now been amended since the end of the quarter and the performance as at 19th July was 53%.	There is better accuracy in the recording into LCS which has corrected blank entries to actual distances. Of the 45 children who entered care (and still remain in care) since April, 73% were placed within 20 miles from home. Stronger relationships have been built with local providers leading to better utilisation of in-house placements.
9	% of children in care placed with own provision (non-kinship)	24%	16%	Red	The % of looked after children placed with an in-house foster carer is 8% below target and 28% below our comparative CIPFA neighbours (44%) - Source: CLA CIPFA report 2016	The growth in internal fostering will occur during the second, third and fourth quarters, with 14 additional fostering families becoming approved by panel. There is ongoing scrutiny and analysis of utilisation of internal foster placements. The placement team has moved to be situated alongside the fostering teams in order to improve utilisation and communication.
10	% of children waiting <14 months between entering care and moving in with their adoptive family	100%	67%	Red	The % of children waiting under 14 months between entering care and moving in with their adoptive family is 33% below target. Benchmarking information is not currently available - awaiting publication of the latest National Adoption Scorecard. The measure has changed nationally from 16 to 14 months, therefore once benchmarking data is available there is potential to align the target with our Statistical Neighbours.	The timescale from becoming looked after to being placed for adoption can be delayed for 3 reasons: a) there is a delay in starting care proceedings b) care proceedings take longer than 26 weeks usually due to the complexity of the case c) where a child with a Placement Order takes longer to place due to their particular needs, i.e., age, disability, health or because they are part of a larger sibling group making them 'hard to place' .  There were just 3 children placed April – June 2017 with one child outside the 14 month timescale. This child was placed immediately after the Placement Order was granted; however there had been protracted care proceedings which included periods of residential assessment.  In the past year the authority has been addressing all 3 areas primarily through a more robust monitoring and oversight of plans and timescales and through a closer working relationship between the family finders and the children's teams. However, given there are fewer children we are likely to see fluctuations over the year, it is also notable that we currently have several harder to place children and sibling groups that will be more difficult to place quickly.